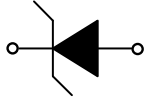


/LQH 8QL GLUHFWRQRDO 7UDQVLHQW 9RC



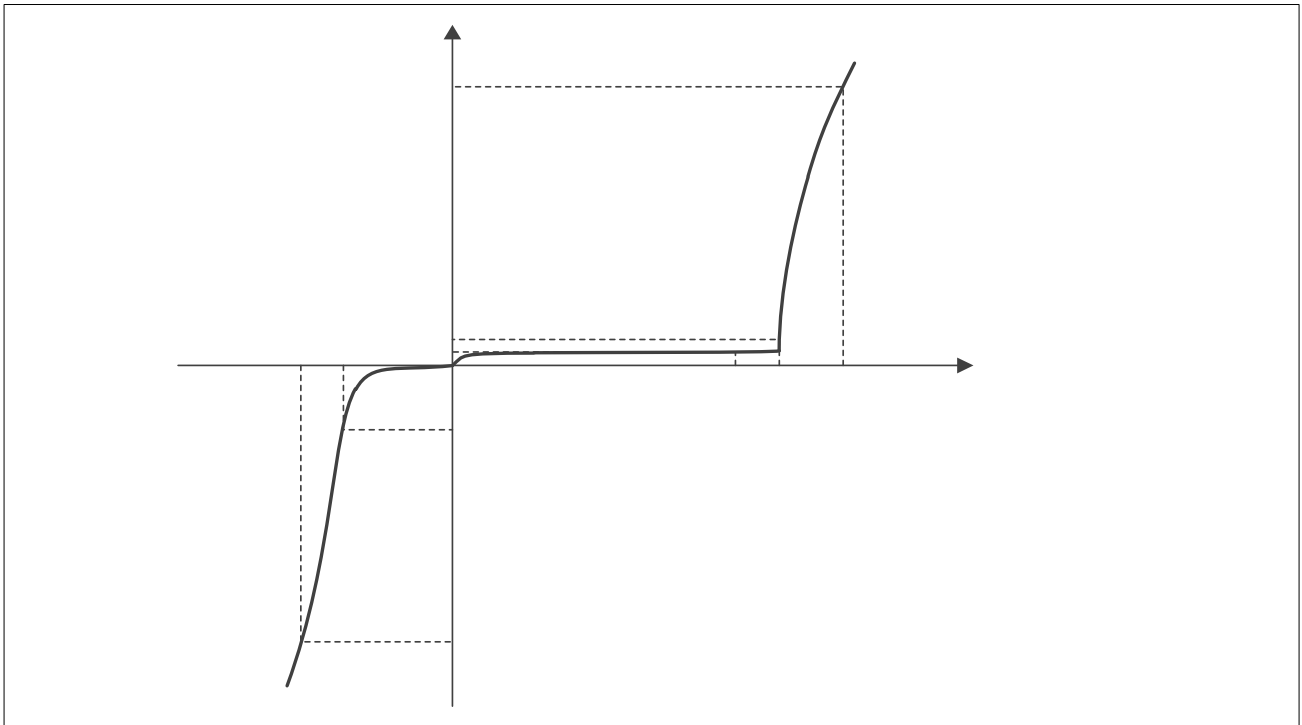
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)HDWXUHV  
 " 6WDQG RII YROWDJH 9 0D[  
 " 7UDQVLHQW SURWHFWLRQ IRU HDFK O  
 ,(& (6' " N9 FRQWDFW  
 ,(& ()7 \$ QV  
 ,(& VXUJH \$ V  
 " /RZ OHDNDJH FXUUHQW  
 " 8OWUD ORZ FDSDFLWDQFH &- S) W  
 " /RZ FODPSLQJ YROWDJH  
 9&/ 9 W\S # ,33 \$ 7/3  
 " 5R+6 &RPSOLDQW

\$SSOLFDFWRQV  
 " &HOOXODU KDQGVHWV  
 " 7DEOHVV  
 " /DSWRSV  
 " 2WKHU SRUWDEOH GHYLFHV  
 " 1HWZRUN FRPPXQLDFWRQ GHYLFHV

0HFKDQLFDO 'DWD  
 " 3DFNDJH '1 /  
 " &DVH 0DWHULDO 3\*UHHQ' 0ROGLQJ &R  
 " 0RLVXUH 6HQVLWLYLW\ /HYHO SHU  
 " 0DUNLQJ WLIROPHH %HORZ

V'HILQLWLRQV RI HOHFWULFDO FKDUDFWHULVWLFV



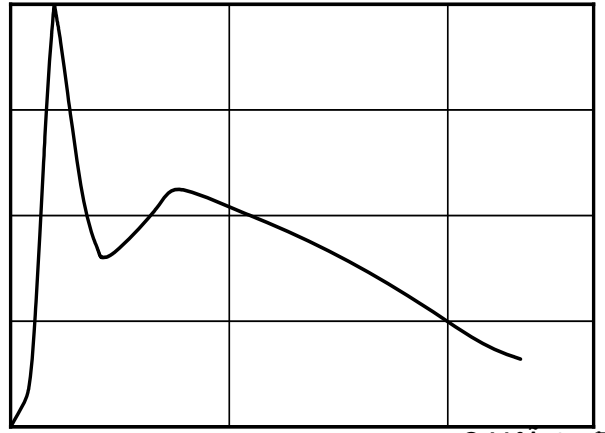
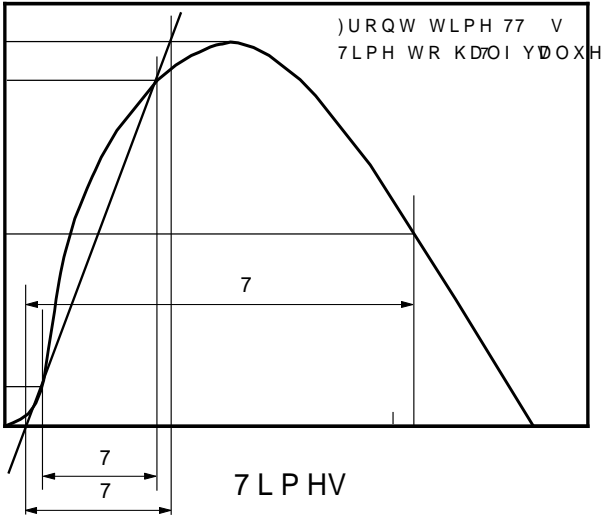


3 HDN SXOVH FXUUHQW

v & KDUDFWHULVWLFV 7\SLFDO

)LJ V ZDYFISHRW , (&

)LJ &RQWDFW GLVFKDUJH FXUUHQW Z  
SHU , (&



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N9 FRQWDFW GLVFKDUJH SHU ,(

N9 FRQWDFW GLVFKDUJH S



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<DQJ]KRX <DQJMEH HOKG WORO L&R /~~VZ~~ \DQJMLH P